

## Minneola Healthcare

### Regular Monthly Meeting, Board of Trustees

April 22, 2026

Call to Order: The meeting was called to order at 6:02 pm by Jen Denison, Board Chair. Trustees present include Gail Norton, Dianne Sheetz, Bill Baker, and LeAnn Shelor. Others present were Debbie Bruner, CEO; Jalin Johnson, COO; Hope Williams, Controller; Jodi Miller, CNO; and Kara Dugan, Clinic Director. Laura Shenk, Director of Ancillary Services; and Sean Huggins, Visua Fusion were present via Microsoft Teams.

Approval of Agenda: Norton moved to approve the agenda as presented; Baker seconded. Motion carried.

Conflict of Interest: Denison asked if anyone had a conflict of interest. None reported.

Review of Minutes: Minutes of the March 25<sup>th</sup> meeting were presented for review and approval. Following review, Baker made the motion to approve the minutes as presented; Shelor seconded. Motion carried.

**BOARD/STAFF/COMMUNITY INTERACTION (Limited to Ten Minutes):** Sean Huggins with Visua Fusion provided the board of trustees with an update and review of MHC IT securities. Sean mentioned that rural healthcare organizations are primary targets at risk due to the amount of information available and the limited size of the teams. Sean reviewed progress that has been made the last two years which includes the following: 100 + vulnerabilities closed, increased the wireless throughput 8x, tripled the frequency of phishing testing for staff, retired 3 widely abused legacy protocols, reduced the cost of email encryption by half while also improving the effectiveness, and also uncovered one hidden cost. Norton mentioned that a lot has been done when it comes to IT and security in the last couple of years. The board thanked Sean and team for their work and his presentation.

### **FINANCIAL REPORTS:**

Board Tax Account: Williams reported activity in the Board tax account through March 31, 2026, ending with a balance of \$653,084.52, noting \$20,768.85 was received from Clark County on March 23, 2026, and interest in the amount of \$253.22 was collected March 25, 2026. Williams requested \$100,000.00 be transferred from the Board Tax Account and transferred to the General Account for operations. Following discussion, Baker made the motion to approve the transfer of funds; Sheetz seconded. Motion carried.

Statistics: Williams reviewed updated statistics for the hospital, clinics, and LTC.

Financials: The March 2026 financials were presented for review and discussion. Williams reported the following: 1) Inpatient days were up when compared to 2026 averages, 2) Swingbed days were up when compared to 2026 averages, 3) Salaries as a percentage of net patient revenue is 44%, well below the

Kansas benchmark, 4) Total income for the month of March is \$203,721.00, and 5) Total income YTD is \$763,102.00.

AR Reports: Williams reviewed the AR report for March 2026, noting MHC is currently at 44 days in net accounts receivable.

Top AP Vendors: Williams presented a listing of the top Accounts Payable vendors.

Check Register: The check registers for March were presented for review and approval. Checks numbered 78291 through 78671, as well as six ACH and 1 wire transaction for a total of \$985,640.19, and checks numbered 416 and 417 for a total of \$511.94 were submitted for approval. Baker made the motion to approve the check registers as presented; Norton seconded. Motion carried.

USDA Financial Covenants: The Board reviewed the USDA financial covenants, noting one additional windfarm check from Bloom Wind has been received.

#### **QUALITY AND/OR PATIENT EXPERIENCE/ADVOCACY:**

PFAC Report: There was no meeting held in March.

Clinical Quality Reports: Shenk presented three quality initiatives to highlight the ongoing work undertaken by the MHC team. 1) Stroke – Door to CT and Door to CT Interpretation, noting MHC had 50% compliance on both measures. There was a total of two patients, and one patient was outside of the time frame by 3 minutes. 2) STEMI – Door to EKG and Door to EKG Interpretation, noting out of 6 patients MHC is in 100% compliance with the protocol. 3) EKGS Not Completed/Discontinued in the EMR, noting there were 4 that were not completed. The team is continuing to monitor and educate on this process and still sees significant improvement. Shenk also discussed a new initiative that MHC has been selected by the Kansas Hospital Association called the Patient Satisfaction and Learning Community. There was also conversation around the RHTP projects related to Evidence based practice through KCIC. MHC has received agreements for the EBP for both the hospital and clinics. Year 1 is infrastructure payments in the amount of \$100,000.00 for the hospital and \$50,000.00 for the clinic. Year 2 and beyond will be based on reporting and results.

#### **NEW BUSINESS:**

Board Self Evaluation: Bruner mentioned that at the PHN Trustee Conference, the Kansas Hospital Association talked about a Board self-evaluation and asked if the Board would be interested in scheduling a time to complete this. After conversation by the Board of Trustees, it was recommended to have a conversation at a future Board meeting and develop a plan or document to complete and utilize for strategic planning in the future.

Associate Bonuses: Denison recommended to the Board that since the ERC monies have been received, that the Board consider a longevity bonus / cost of living bonus to all associates at MHC based off their years of service. MHC associates left the room for the Board to have an open conversation amongst themselves. The board brought the associates back in and presented to provide net bonuses to

employees in the following manner: 0-2 years of service \$600.00; 2-6 years of service \$1,200.00; 6+ years of service \$2,000.00. Baker made the motion to approve the bonus structure as presented; Sheetz seconded. Motion carried.

Family Care Clinic Expansion – Lease: Johnson discussed the space constraints we are facing in our clinics with our current volumes as well as the addition of new providers and services. MHC has had conversations with Dr. Jamie Phillip's who owns the clinic space connected to the current family care clinic and could lease the space and connect it internally to create a larger clinic. This would add an additional 7 exam rooms. The cost to lease the space would be \$3,499.20 a month and would require an additional contract with the Minneola Health Care Foundation. After discussion Baker made a motion to accept the lease with Dr. Jamie Phillips for the Family Care Clinic expansion, Sheetz seconded. Motion carried.

GE – Dexa Scan: Shenk and Johnson presented a quote from GE Medical for the purchase of a Dexa Scanner in the amount of \$56,572.68. With the addition of mammography in house, we no longer can utilize the bus from United Radiology to provide this service in our community. Shelor made a motion to accept the quote in the amount of \$56,572.68 to purchase a Dexa scanner, Baker seconded. Motion carried.

Annual Meeting Date & Time: Williams informed the Board that we are ready to schedule the annual meeting as the audit and cost report are close to completion. Baker made a motion to schedule the annual meeting to take place on May 27, 2026, at 5:30pm, Sheetz seconded. Motion carried.

#### **OLD BUSINESS:**

EMS Update: There was nothing new to report from the County.

Strategic Plan Update: 2025 review of the strategic plan was completed. The board discussed the work that has been done by the team at MHC and will be planning another strategic planning session as it has been three years.

#### **REPORTS:**

Credentialing: There following credential files were presented for review and approval: Reappointment of Lauren A. Amy, PA-C, Allied Health with PA privileges; New Appointment for Jonathan Larson, M.D., Telemedicine with Radiology privileges; and New Appointment for Justin Espland, D.O., Telemedicine with Emergency Department privileges. Following review and discussion, Baker made the motion to approve the credential files as recommended by the Medical Staff; Sheetz seconded. Motion carried.

Medical Staff Minutes: The medical staff minutes from February 17, 2026, were reviewed. Following review, Norton made a motion to accept the minutes as presented, Shelor seconded. Motion carried.

**EXECUTIVE SESSION:** Williams requested the Board enter into Executive Session for five minutes to discuss Bad Debt. Shenk and Dugan left the meeting. Baker made the motion to enter Executive Session at 7:51 p.m. for five minutes; Shelor seconded. Regular session resumed at 7:56 p.m. Following

additional discussion, Norton made the motion to approve Bad Debt in the amount of \$131,979.22; Shelor seconded. Motion carried.

**ADJOURNMENT:** Baker moved to adjourn at 7:57 p.m.; Norton seconded. Motion carried.

  
\_\_\_\_\_  
Debbie Bruner, Recorder

  
\_\_\_\_\_  
Bill Baker, Secretary/Treasurer