

Minneola Healthcare

Regular Monthly Meeting, Board of Trustees

January 28, 2026

Call to Order: The meeting was called to order at 6:00 pm by Gail Norton, Board Vice-Chair. Trustees present include Dianne Sheetz, Bill Baker, and LeAnn Shelor. Jen Denison was absent from the meeting. Others present were Debbie Bruner, CEO; Jodi Miller, CNO; Hope Williams, Contoller; Jalin Johnson, COO; Laura Shenk, Director of Ancillary Services; Cassie Pucket, Revenue Integrity Specialist; Ashley Boyd, Executive Director of LTC; and Dr. Elsie Haynes, Chief of Staff.

Oath of Office: Baker and Shelor were issued the Oath of Office and certifications were completed.

Approval of Agenda: Baker moved to approve the agenda as presented; Sheetz seconded. Motion carried.

Conflict of Interest: Norton asked if anyone had a conflict of interest. None reported.

Review of Minutes: Minutes of the December 10, 2025, meeting were presented for review and approval. Following review, Baker made the motion to approve the minutes as presented; Sheetz seconded. Motion carried.

BOARD/STAFF/COMMUNITY INTERACTION (Limited to Ten Minutes): A tour of the new Emergency Department space and the Mammo suite was completed.

FINANCIAL REPORTS:

Board Tax Account: Williams reported activity in the Board tax account through January 1, 2026, ending with a balance of \$492,006.23. Williams requested \$100,000.00 be transferred from the Board Tax Account and transferred to the General Account for operations. Following discussion, Baker made the motion to approve the transfer of funds; Sheetz seconded. Motion carried.

Statistics: Williams reviewed updated statistics for the hospital, clinics, and LTC.

Financials: The November 2025 financials were presented for review and discussion. Williams reported the following: 1) November Total Income of \$194,000.00, 2) YTD Total Income of \$1.2 million, 3) Inpatient days decreased slightly as did expenses, 4) Positive cost report adjustment of \$95,000.00, 5) Projected LTC loss of \$854,423.00.

AR Reports: Pucket reviewed the AR report for December 2025, noting that insurance AR >91 days is 10%, well below the benchmark of 20%, and self-pay AR remains challenging at 38% compared to a benchmark of 27%.

Top AP Vendors: Williams presented a listing of the top Accounts Payable vendors.

Check Register: The check registers for November and December were presented for review and approval. Checks numbered 76443 through 77491, as well as 8 ACH and 2 wire transaction for a total of \$2,181,943.74, and checks numbered 404 through 412 for a total of \$13,474.24 were submitted for approval. Baker made the motion to approve the check register as presented; Sheetz seconded. Motion carried.

USDA Financial Covenants: The Board reviewed the USDA financial covenants with no changes noted. Williams reported the next bond payment is due at the end of February and is already set up for withdrawal.

QUALITY AND/OR PATIENT EXPERIENCE/ADVOCACY:

PFAC Report: Sheetz provided the Board with an update on PFAC activities, noting no community members were present. Items discussed included Flywire (private pay vendor), Social Determinants of Health surveys, and food pantry. Sheetz also reminded Administration of the need to place PFAC activities, as well as committee names on MHCs website.

HCAHPS: Shenk reviewed the most recent results of ER and Inpatient HCAHPS results. She noted MHC is seeing improvement in returned surveys since they are now able to be sent via text.

Flywire Update: Pucket reported that the anticipated go live date is May 1, 2026. Foundation calls have been completed with both Oracle and Flywire. MHC will transition to one consolidated bill per family/guarantor, reversing the encounter-based billing which has caused patient confusion and complaints.

All Payer Scorecard: Discussion deferred as the data has not been updated. Will report when information is available.

Health Plan Performance: Johnson reported that MHC has been with the MERP plan for 1 ½ years and that the MERP fund has a balance of \$165,000.00 and the CD has a balance of \$152,000.00. Johnson reported the plan is performing better than what was projected.

NEW BUSINESS:

LTC/SBI Room Rate Review: Boyd presented the most recent room rates for LTC/SBI facilities in the region. The Board was reminded that CMS has recalculated the daily carve out rate which has negatively impacted how SBI is reimbursed. Should the Board elect not to increase the daily room rate, there will be a negative financial impact in the amount of \$240,546.55. This amount, when added to the project loss for 2025, would be approximately \$1,100,000.00. To break even with the new CMS calculation, the Board will need to consider raising the room rate \$30.00 per day. Following lengthy discussion, Baker made the motion to increase the room rates \$30.00 per day; Sheetz seconded. Motion carried. Boyd informed the Board the letters will be sent, and the effective date of the new room rate will be April 1, 2026.

Corporate Compliance – Conflict of Interest: Johnson distributed both the policy and Conflict of Interest forms to Board members for review and signature. Board members were asked to sign and return the Conflict of Interest forms to the Corporate Compliance Officer, Jalin Johnson.

Organizational Chart: Bruner presented the revised Organizational Chart for review and approval. Following review, Sheetz made the motion to approve the Organizational Chart as presented; Baker seconded. Motion carried.

Board Statement – Provision for Small Medical Staffs: Bruner presented language to allow Advanced Care Providers (ACPs) to be voting members of the Medical Staff to ensure the business of the Medical Staff can be completed as MHC has only physician members of its Medical Staff. Following discussion, Baker made the motion to approve the Board Statement allowing ACPs to be voting members of the Medical Staff; Sheetz seconded. Motion carried.

OLD BUSINESS:

ER Expansion Update: Johnson reported that KDHE will be on site for final inspection on Wednesday, February 4th, and the Fire Marshall will be on site for inspection on Thursday, February 5th. The ER will officially be turned over to MHC on Monday, February 16th.

EMS Update: Nothing new to report.

Minneola Pharmacy Request: The Board reviewed a request from Pharmacy to extend the current monthly repayment amount of \$12,000.00 rather than increase the payment to \$18,000.00 per month as required under the executed Supplemental Agreement. After discussion, the Board determined that the organization would remain in compliance with the Supplemental Agreement and require the increased monthly payment of \$18,000.00. The CEO will notify Pharmacy of the Board's decision.

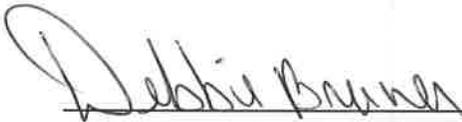
REPORTS:

Credentialing: There following credential files were presented for review and approval: Jonathan Borchard, PA-C, reappointment to Allied Health Staff with Physician Assistant privileges; Peter Burgos, M.D., new appointment to Courtesy Staff with Family Practice privileges; Suzanne England, CNP, new appointment to Telemedicine Staff with Psychiatry privileges; Aaron Benner, M.D., new appointment to Telemedicine Staff with Radiology privileges; M. Hussam Farhoud, M.D., reappointment to Consulting staff with Cardiology privileges; and Matthew Ridder, APRN, reappointment to Allied Health staff with Nurse Practitioner privileges. Providers presented for reappointment via Credentialing by Proxy through Inspire include Mark Epstein, M.D. with Radiology privileges and Hassan Massouh, M.D. with Radiology privileges. Resignations received include Matthew Sigley, M.D. (Inspire) and Jessica Tonsager, M.D. (Avel eCare). Following review and discussion, Baker made the motion to approve the credential files as recommended by the Medical Staff; Shelor seconded. Motion carried. The resignations were also accepted as presented.

Medical Staff Minutes: Dr. Haynes reviewed the December 2025 Medical Staff minutes, highlighting the great work being performed by the medical team. The minutes were accepted as presented.

EXECUTIVE SESSION: Williams requested the Board enter into Executive Session for 5 minutes to discuss Bad Debt. Sheetz made the motion to enter Executive Session at 8:26 p.m. for 5 minutes; Shelor seconded. Regular session resumed at 8:32 p.m. Following additional discussion, Sheetz made the motion to approve Bad Debt in the amount of \$178,070.39; Baker seconded. Motion carried. Bruner requested the Board enter into Executive Session for 5 minutes to discuss 3q-4q Risk Management Reports. Baker made the motion to enter Executive Session at 8:33 p.m.; Sheetz seconded. Regular Session resumed at 8:35 p.m. Following additional discussion, Baker made the motion to approve the Risk Management reports as presented; Sheetz seconded. Motion carried.

ADJOURNMENT: Shelor moved to adjourn at 8:38 p.m.; Sheetz seconded. Motion carried and meeting adjourned.



Debbie Bruner, Recorder



Bill Baker, Secretary/Treasurer